SECTION 1. DISTRICT CREATION AND PURPOSE

1.1 Creation and Purpose

The Central Texas Groundwater Conservation District (the “District”) was created by the 79th Texas Legislature under the authority of Section 59, Article XVI, of the Texas Constitution, and in accordance with Chapter 36 of the Texas Water Code (“Water Code”), by the Act of June 17, 2005, 79th Leg., R.S., ch. 855, §1, 2005 Tex. Gen. Laws 2899, codified at TEX. SPEC. DIST. LOC. LAWS CODE ANN. ch. 8810 (Vernon Supp. 2005) (“the District Act”). The District is a governmental agency and a body politic and corporate. The District was created to serve a public use and benefit, and is essential to accomplish the objectives set forth in Section 59, Article XVI, of the Texas Constitution. The District’s boundaries are coextensive with the boundaries of Burnet County, Texas, and all lands and other property within these boundaries will benefit from the works and projects that will be accomplished by the District.

SECTION 2. BOARD OF DIRECTORS

2.1 Composition and Election

The District is governed by a Board of Directors, which is comprised of five elected Directors. Director elections shall be held in the manner set forth in the District Act.

2.2 Terms of Office; Director Vacancies; Notification

Initial Directors shall serve terms as specifically provided in the District Act. Permanent Directors shall serve staggered four-year terms. Should a vacancy occur on the Board for any reason, the Board shall appoint a replacement. Section 36.05 1(c), Water Code, shall control the need for and method of an election to fill a vacancy. Within thirty (30) days after any election or appointment of a Director, the District shall notify the Executive Director of the Texas Commission on Environmental Quality in accordance with Section 3 5.054(e), Water Code. A Director shall serve until the Director’s successor has qualified.
2.3  **Sworn Statement; Bond; Oath of Office**

As soon as practicable after a Director is elected or appointed, the Director shall make the sworn statement prescribed by the Constitution, take the oath of office, and execute a bond, as required by Section 36.055, Water Code. The District shall file the sworn statement, oath, and bond as prescribed in Section 36.055(d).

2.4  **Officers**

Each even-numbered year at its regular December meeting, or at its next regular meeting, if there is no December meeting, the Board shall meet and elect three Directors to serve as officers, whose titles shall be President, Vice-President, and Secretary/Treasurer. Officers shall be elected for terms of two years.

The President shall preside at all Board meetings, execute all documents on behalf of the District, and perform other duties prescribed by the Board.

The Vice-President shall act as the President in case of the absence or disability of the President, and perform other duties prescribed by the Board.

The Secretary/Treasurer shall be responsible for seeing that all records and books of the District are properly kept, according to the requirements of Sections 36.054(c) and 36.065, Water Code, shall attest the President’s signature on all documents, and shall perform other duties prescribed by the Board.

The Board may appoint other Directors, the General Manager, or any employee as an Assistant Secretary to assist the Secretary/Treasurer, and any such person shall be entitled to certify as to the authenticity of any record of the District, including but not limited to all proceedings relating to bonds, contracts, or indebtedness of the District.

The Board shall fill vacant officer positions as needed to serve the remainder of the unexpired term of such vacant officer. If the Board selects a Director who holds another office at the time of the vacancy to fill the unexpired term, the Board shall select another Director to serve the remainder of the unexpired term of such second officer.

2.5  **Indemnification of Directors and Employees**

The District may purchase and maintain insurance or bonding on behalf of any person who is a Director or employee of the District in any capacity or arising out of his status as such.

A Director of the District is hereby deemed to be an employee of the District for the purposes of Section 101.106(f), Texas Civil Practice & Remedies Code, and shall receive a monthly payment for his/her services to the district in a monthly amount to be established in the District’s annual budget.
Each Director and employee is indemnified by the District against any liability imposed upon him and for any expense reasonably incurred by him in connection with any claim made against him, or any action, suit or proceeding to which he may be a party by reason of his being, or having been, a Director or employee, and against such sums as counsel selected by the Board shall deem reasonable payment made in settlement of any such claim, action, suit, or proceeding; provided, however, that no Director or employee shall be indemnified with respect to actual damages arising out of a cause of action for a willful act or omission, an act or omission constituting gross negligence or official misconduct, or with respect to matters for which such indemnification would be unlawful or against public policy. Any right of indemnification granted by this Section is in addition to and not in lieu of any other such right for which any Director or employee of the District may at any time be entitled under the laws of the State of Texas; and if any indemnification that would otherwise be granted by this Section is disallowed by any competent court or administrative body as illegal or against public policy, then any Director or employee with respect to whom such adjudication was made, and any other Director or employee, shall be indemnified to the fullest extent permitted by law or public policy, it being the express intent of the District to indemnify its Directors and employees to the fullest extent possible in conformity with these By-laws, all applicable laws and public policy. The indemnification provided herein shall inure to the benefit of the heirs, executors, and administrators of each Director and employee of the District.

2.6 Conflicts of Interest

Directors shall, pursuant to the provisions of Chapters 171 and 176, Local Government Code, and the current District Code of Ethics, disclose any conflict of interest with matters pending before the Board, execute and file the appropriate disclosure affidavits and statements, and refrain from participation in any discussion or decision relating to such matters.

2.7 Open Meetings and Open Records Training

Directors shall comply with the requirements for open meetings and open records training as provided by Sections 551.005 and 552.012, Government Code.

2.8 Fees of Office and Reimbursement of Expenses

Directors may receive fees of office and reimbursement of expenses as provided by Section 36.060, Water Code.

SECTION 3. BOARD MEETINGS

3.1 Regular and Special Meetings of the Board

The Board shall schedule and hold a regular monthly meeting as the Board may establish from time to time by resolution. At the request of the President or presiding officer, or by written request of at least three Directors, the Board shall hold special meetings. All Board meetings shall be held in accordance with the Open Meetings Act, Chapter 551, Texas Government Code.
The Board will provide members of the public an opportunity to speak at the beginning of the meeting under a public comment agenda item or during the Board’s consideration of other, specific agenda items. The Board may place reasonable limitations on such public comment, including time limitations, prohibiting unduly repetitious comments or improper conduct, and requiring persons wishing to provide comment to complete an information card. A registration form may be provided for this purpose. At the discretion of the President or presiding officer, the Board may seek public comment or ask questions of any person in attendance in connection with a posted agenda item. Public comment at permit application hearings and rulemaking hearings shall be as provided in the District Rules.

To the extent necessary for orderly conduct of meetings at the discretion of the President, the guidelines of “Parliamentary Procedure at a Glance,” New Edition, by O. Garfield Jones, 1971 revised edition, or as amended, may be followed, insofar as such procedures do not conflict with the District Rules, orders or resolutions of the District, or state law.

3.2 Work Sessions

From time to time, a regular or special Board meeting, or portion thereof, may be designated as a Work Session for the Board and its employees to discuss and evaluate issues that may require lengthy presentations not generally possible during a regular Board meeting. Work Sessions are primarily for the benefit of the Board and employees, although they will be open to the public. Public comment will be permitted in the same manner as at a regular Board Meeting.

3.3 Quorum

A quorum of the Board must be present to conduct District business. A quorum exists when three or more Directors are present. A concurrence of a majority of the entire Board is required for transacting any business of the District. When the quorum is three Directors, all three Directors must vote in agreement to make the majority vote.

SECTION 4. COMMITTEES

4.1 Committees

The President may establish and appoint Directors and/or other persons for advisory committees for formulation of recommendations to the Board or for such other purposes as the President may designate. The President shall establish an audit or finance committee comprised only of Directors. The President shall select a person to serve as Chair of each committee. Each member of a committee shall have a single vote on any issue before the committee. Written proxy votes shall not be allowed. All meetings of such committees shall be open to the public; however, a meeting of a committee where less than a quorum of Directors is present is not subject to the provisions of the Open Meetings Act.
Committee members serve at the pleasure of the President. Committee membership is voluntary and without compensation or reimbursement, except as provided for Directors under Section 36.060, Water Code.

SECTION 5. EMPLOYEES

5.1 General Manager and Employees

The Board may employ or contract with a person to perform such services as General Manager for the District and set the General Manager’s salary. A Director may be employed as General Manager of the District. The compensation of a General Manager who also serves as a Director shall be established by the other Directors.

At least annually, the Board shall determine the compensation to be paid to the General Manager and review the actions and performance of the General Manager to determine how the General Manager has fulfilled his responsibilities and whether additional responsibilities should be delegated to him.

5.2 Delegation of Authority

The General Manager shall be the chief administrative officer of the District and shall have full authority to manage and operate the affairs of the District, subject only to the direction given by the Board through policies, resolutions, and orders adopted by it. The General Manager, with the approval of the Board, may employ all persons necessary for the proper handling of the business and operations of the District and determine the compensation to be paid all employees other than the General Manager. The General Manager may delegate his administrative duties as may be necessary to effectively and expeditiously accomplish his duties, provided however, that no such delegation shall ever relieve him of responsibilities which are ultimately his under the District Act, District Rules and Bylaws, or Board orders. In the absence of a General Manager, the President shall exercise all of the duties delegated to the General Manager.

SECTION 6. DISTRICT ADMINISTRATION

6.1 District Address:

The District’s mailing address is Post Office Box 870, Burnet, Texas 78611. The physical address is 225 S. Pierce, Suite 104, Burnet, Texas. Such addresses may be changed by resolution of the Board.

6.2 Minutes and Records of the District

All documents, reports, records, taped recordings, and minutes of the District shall be available for public inspection in accordance with the Texas Public Information Act, Chapter 552, Texas Government Code. The preservation, storage, destruction, or other disposition of the District’s
records is subject to Title 6, Subtitle C Texas Local Government Code including the policy and procedures to manage and preserve records adopted by the Board as Appendix A to these Bylaws.

6.3 Office Hours

After an office has been established, the regular office hours of the District shall be determined and posted for Monday through Friday, except for District holidays. From time to time, circumstances may require the General Manager to modify these hours on a temporary basis. Operating hours, both regular and temporary, shall be posted on or near the front door to the District office. Permanent changes in the District regular office hours may be approved by the Board from time to time as needed or as may be appropriate.

6.4 Official Seal

The Board, by resolution, may adopt an official seal for the District to be used on official documents of the District.

SECTION 7. FINANCIAL

7.1 Contracts, Instruments, and Documents:

The Board may authorize the President or the General Manager to enter into any contract or to execute and deliver any instrument or document in the name of and on behalf of the District. All contracts shall be executed by either the President or the General Manager, attested by the Board Secretary/Treasurer, and, if deemed necessary by the Board or General Manager, approved by the District’s legal counsel.

7.2 Loans

No loans shall be contracted on behalf of the District and no evidence of indebtedness shall be issued in its name unless authorized by resolution of the Board, executed by the President, and attested to by the Board Secretary/Treasurer.

7.3 Expenditures

The District’s money may be disbursed only by check, draft, order, or other instrument, which shall be signed by at least two Directors unless the Board has authorized by resolution certain employees, or a combination of employees and Directors, to so sign.

7.4 Depositories

The Board shall name one or more banks to serve as depository for district funds and shall deposit such funds in accordance with Section 36.155, Water Code.
7.5 Investments

Funds of the District may be invested and reinvested in accordance with the provisions of the Public Funds Investment Act, Chapter 2256, Government Code, and in accordance with the investment policy of the District.

7.6 Annual Audit

The Board at the end of each fiscal year shall have prepared an audit of its affairs by an independent certified public accountant, who shall have no personal interest directly or indirectly in the fiscal affairs of the District and shall be experienced and qualified in the accounting and auditing of public bodies. This audit shall be open to public inspection. The audit shall be performed in accordance with generally accepted auditing standards and shall satisfy all requirements imposed by Chapter 36, Texas Water Code. The District’s auditors may undertake consulting services for the District in addition to their duties in connection with the annual audit.

7.7 Budget

Prior to the commencement of each fiscal year, the Board shall adopt an annual budget in accordance with Section 36.154, Water Code.

7.8 Taxes

The Board shall annually levy taxes in accordance with the District Act, the Texas Water Code, and the Texas Tax Code.

7.9 Fiscal Year

The District’s fiscal year shall begin on the first day of October.

7.10 Purchasing:

The Board shall have the right to purchase all materials, supplies, equipment, vehicles, and machinery needed by the District to perform its purposes. Expenditures to acquire goods or services which are specifically authorized in the annual budget may be made by the President or General Manager without prior Board approval if the expenditure falls within the existing budgeted amount. No expenditures shall be made that are not authorized by the budget. This requirement shall not, however, prevent the Board from amending the budget at the same time that it authorizes an expenditure, provided that funds are available from other budget categories or that reserve funds are available. The General Manager and the Secretary/Treasurer of the Board may adjust budget amounts within a budget category without the approval of the Board so long as the adjustment to the budget amount does not increase or decrease the total amount of the budget category. An adjustment made by the General Manager and the Secretary/Treasurer of the Board shall be reported to the Board at the Board Meeting following the adjustment.
Construction contracts and contracts for the acquisition of materials and machinery requiring the expenditure of $25,000 or more may be competitively bid, or as provided by law.

7.11 Bond Requirement

The Board shall require a Director, employee, or consultant who collects, pays, or handles any funds of the district to furnish good and sufficient bond as provided under Section 36.057(d), Water Code.

8.0 BYLAWS

The Board may amend or repeal in whole or in part these Bylaws.
Appendix A

Central Texas Groundwater Conservation District Records Management Policy

WHEREAS, Title 6, Subtitle C, Local Government Code (Local Government Records Act), provides that each local government must establish an active and continuing records management program; and

WHEREAS, the Central Texas Groundwater Conservation District desires to adopt a plan for that purpose and to prescribe policies and procedures consistent with the Local Government Records Act and in the interests of cost-effective and efficient recordkeeping; NOW THEREFORE:

SECTION 1. DEFINITION OF RECORDS OF THE CENTRAL TEXAS GROUNDWATER CONSERVATION DISTRICT. All documents, papers, letters, books, maps, photographs, sound or video recordings, microfilm, magnetic tape, electronic media, or other information recording media, regardless of physical form or characteristic and regardless of whether public access to it is open or restricted under the laws of the state, created or received by the Central Texas Groundwater Conservation District or any of its officers or employees pursuant to law or in the transaction of public business are hereby declared to be the records of the Central Texas Groundwater Conservation District and shall be created, maintained, and disposed of in accordance with the provisions of this bylaw or procedures authorized by it and in no other manner.

SECTION 2. RECORDS DECLARED PUBLIC PROPERTY. All records as defined in Sec. 1 of this plan are hereby declared to be the property of the Central Texas Groundwater Conservation District. No official or employee of the Central Texas Groundwater Conservation District has, by virtue of his or her position, any personal or property right to such records even though he or she may have developed or compiled them. The unauthorized destruction, removal from files, or use of such records is prohibited.

SECTION 3. POLICY. It is hereby declared to be the policy of the Central Texas Groundwater Conservation District to provide for efficient, economical, and effective controls over the creation, distribution, organization, maintenance, use, and disposition of all records of this office through a comprehensive system of integrated procedures for the management of records from their creation to their ultimate disposition, consistent with the requirements of the Local Government Records Act and accepted records management practice.

SECTION 4. RECORDS MANAGEMENT OFFICER. The General Manager will serve as records management officer for the Central Texas Groundwater Conservation
District as provided by law and will ensure that the maintenance, destruction, electronic storage, or other disposition of the records of this office are carried out in accordance with the requirements of the Local Government Records Act.

SECTION 5. RECORDS CONTROL SCHEDULES. Appropriate records control schedules issued by the Texas State Library and Archives Commission (TSLAC), as may be amended from time to time by TSLAC, shall be adopted by the records management officer for use in Central Texas Groundwater Conservation District, as provided by law. Any destruction of records of the Central Texas Groundwater Conservation District will be in accordance with these schedules and the Local Government Records Act.
## CENTRAL TEXAS GROUNDWATER CONSERVATION DISTRICT
### BY LAWS
#### REVISION RECORD

<table>
<thead>
<tr>
<th>Adopted Date</th>
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<th>Page(s)</th>
<th>Section/Chapter</th>
<th>Summary of change*</th>
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<td>7</td>
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<td>8/12/11</td>
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<td>7</td>
<td>7.10</td>
<td>Authorizes GM &amp; Sec/Treas. to adjust budget amounts within a budget category.</td>
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<td>2</td>
<td>2.4</td>
<td>Conform to legislation passed during the 2013 legislative session that changed District elections from May to November in each even-numbered year.</td>
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<td>2/21/14</td>
<td>2/21/14</td>
<td>2</td>
<td>2.5</td>
<td>To enable a Director of the District, if sued during his/her term of office, to avail him/herself of the protections provided by Section 101.106(f), Texas Civil Practice &amp; Remedies Code.</td>
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<td>4</td>
<td>3.1 and 3.2</td>
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<td>9/9/19</td>
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<td>9</td>
<td>Appendix A</td>
<td>Records retention policy</td>
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* See approved resolution or amendment for exact wording of change.