

**MINUTES OF  
August 10, 2021  
BOARD MEETING  
CENTRAL TEXAS GROUNDWATER  
CONSERVATION DISTRICT**

The Board of Directors of the Central Texas Groundwater Conservation District met in regular session on Tuesday, August 10, 2021 at 9:00 a.m. in the District office located at 225 S. Pierce Street, Suite 104, Burnet, Texas.

**Members Present:** Ryan Rowney, President      Ricky Bindseil, Vice-President  
Kathy Griffis-Bailey, Secretary/Treasurer      Homer Will, Director      Paul King, Director

**Staff and/or Consultants Present:** Mitchell Sodek, General Manager  
Paul Babb, Groundwater Resource Specialist      Donnita Coats, Office Manager  
Bill Dugat, District Legal Counsel

**Others Present:** 0 Members of the Public

President Rowney declared a quorum present and called the Meeting to order at 9:01 a.m.

President Rowney then called for the Invocation and Pledge of Allegiance to the Flags.

President Rowney then asked for public comment. There was no public comment.

President Rowney then issued a Certificate of Appointment to Fill a Vacancy in Office and called for the execution of the Statement of Officer for the newly appointed Director At-Large, Paul King.

President Rowney then called for the Swearing in of the Newly Appointed Director At-Large. Office Manager and Notary Public, Donnita Coats, administered the Oath of Office to newly appointed Director At-Large, Paul King. Director King will begin his new term of office and assume his duties of office immediately.

President Rowney then asked for consideration and/or action on Bond for Newly Appointed Director At-Large.

Ricky Bindseil moved to:

Approve execution of a Bond for Newly Appointed Director At-Large, Paul King.

Second was by Kathy Griffis-Bailey.

Vote on the motion carried.

President Rowney then asked for consideration and/or action on USGS Joint Funding Agreement. General Manager Sodek reviewed the ongoing monitoring of Felps Springs, Delaware Springs and Turkey Feather Springs in association with the USGS and reviewed a Joint Funding Agreement for a water resources investigation during the period of October 1, 2021 through September 30, 2022. Director King asked for an explanation of the purpose of the studies. General Manager Sodek explained that they provide good long term spring flow trends for management and drought plan purposes.

Kathy Griffis-Bailey moved to:

Approve the USGS Joint Funding Agreement 22sjfatx197000 as presented.

Second was by Ricky Bindseil.

Vote on the motion carried.

President Rowney then asked for consideration and/or action on a Proposed FY 2021-2022 Budget. General Manager Sodek reviewed the proposed budget and discussed potential changes to the education, vehicle, District audit, building fund and payroll categories. Board and Staff recommended several changes to the proposed budget and the changes will be presented in a proposed budget at a future meeting of the Board. General Manager Sodek presented a market analysis on salaries and wages of a group of groundwater district staff on the I-35 corridor in our area that was gathered by the groundwater district in Bell County. He also informed them of an analysis that is being prepared by the Texas Alliance of Groundwater Districts (TAGD). Based on the results of the Bell County District's data and favorable employee evaluations of District Staff he requested that a market adjustment be made to all staff salaries and wages along with a 3 percent cost of living raise. President Rowney suggested waiting for the completion of the statewide TAGD analysis for comparison to the Bell County District data before acting on a market adjustment to salary and wages.

Kathy Griffis-Bailey moved to:

Approve a 3 percent cost of living increase and a 2 percent merit increase across the board for District Staff to begin with the new fiscal year effective October 1, 2021.

Second was by Ryan Rowney.

Vote on the motion carried.

Kathy Griffis-Bailey moved to:

Approve the proposed FY 2021-2022 Budget that was presented with the reinsertion of a line item for Payroll Expense: Intern and/or PTE.

Second was by Ricky Bindseil.

Vote on the motion carried.

President Rowney then asked for consideration and/or action on 2021 Proposed Tax Rate. General Manager Sodek informed the Board that the no new revenue tax rate for 2021 was \$0.0065/\$100 of value for a total tax of \$567,866. He informed the Board that adopting a proposed tax rate above the no new revenue tax rate would require that a public hearing on tax increase be held.

Paul King moved to:

Approve a 2021 Proposed Tax Rate of \$0.0067/\$100 of value.

Second was by Ricky Bindseil.

Vote on the motion carried as follows:

For: Paul King, Ricky Bindseil, Kathy Griffis-Bailey, Homer Will and Ryan Rowney

Against: None

Present and not voting: None

Absent: None

President Rowney then asked for consideration and/or action on the Minutes of the Regular Board Meeting held on July 19, 2021.

Kathy Griffis-Bailey moved to:

Approve the Minutes of the Regular Board Meeting held on July 19, 2021.

Second was by Ricky Bindseil.

Vote on the motion carried.

President Rowney then called for Director comments. There were no Director comments.

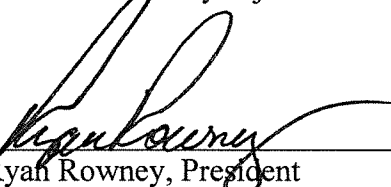
President Rowney then called for agenda items for the next Regular Board Meeting.

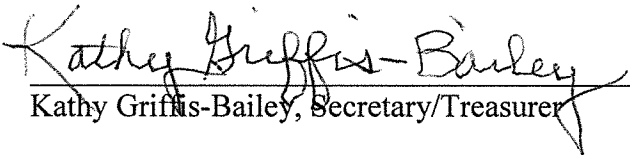
Hearing Under Water Code Section 36.119 (August Meeting)  
Hearing on Tax Rate Increase (September)  
Budget and Tax Rate (September Meeting)

Directors may contact the General Manager or Board President prior to the deadline for posting notice of the next meeting if they have a suggested agenda item.

President Rowney then set the dates for two board meetings for, Monday, August 30, 2021 and Tuesday, September 14, 2021 at 9:00 a.m. to be held at the Texas Agrilife Extension Auditorium, 607 North Vandever Street, Burnet, TX 78611. If the Auditorium is not available at these dates and/or times, General Manager Sodek will set alternate locations, meeting dates or times.

President Rowney adjourned the meeting at 10:37 a.m.

  
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Ryan Rowney, President

  
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Kathy Griffin-Bailey, Secretary/Treasurer